

PROBATION FEEDBACK QUESTIONS

SUPERVISOR EVALUATION OF PROBATIONARY EMPLOYEE

Please respond to the following statements using the rating scale.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I felt accepted and respected by my probationary employee					
My probationary employee willingly participated in the probationary process					
My probationary employee was open to feedback					
My probationary employee actioned feedback given during probation					
My probationary employee was prepared for our meetings					
I felt well equipped to provide probationary feedback					
I was supported by my organisation during the probationary process					
I felt like probation enhanced the performance and wellbeing of my probationary employee					
Overall, I think I provided helpful and valuable probation performance feedback					
Do you have any further feedback about the probationary process or suggestions for improvement?					

PROBATIONARY EMPLOYEE EVALUATION OF SUPERVISOR

Please respond to the following statements using the rating scale.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
My supervisor made me feel accepted and respected					
My supervisor created a safe and trustworthy environment for the probationary process					
My supervisor provided me with useful and specific areas for improvement					
My supervisor adequately emphasised my strengths and capabilities					
My supervisor was open to receiving feedback from me					
My supervisor was prepared for our meetings					
I recognise the benefits of the probationary process					
Feedback received during probation made me better at my job					
Overall, I found probation to be helpful and valuable					
Do you have any further feedback about the probationary process or suggestions for improvement?					